The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 630-6742 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500/member or \$1,000/family for In-Plan Providers. \$1,000/member or \$2,000/family for Out-of-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care for In-Plan Providers. In-Plan services where copays apply. Prescription drug copays. Routine vision exam.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$4,500/member or \$9,000/family for In-Plan Providers. \$5,500/member or \$11,000/family for Out-of- Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Cost share of adult routine vision care, <u>Premiums</u> , <u>Balance-Billing</u> charges, and Health Care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, HealthKeepers. See www.anthem.com or call (833) 630-6742 for a list of network providers .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

No.

You can see the specialist you choose without a referral.

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Plan Provider (You will pay the least)	Out-Of-Plan- Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20/visit	30% coinsurance	none	
If you visit a	Specialist visit	\$40/visit	30% coinsurance	none	
health care provider's office or clinic		No charge	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Lab/X-Ray – Office \$20 PCP/\$40 Specialist Lab/X-Ray – Facility 20% coinsurance	Lab/X-Ray – Office 30% <u>coinsurance</u> Lab/X-Ray – Facility 30% <u>coinsurance</u>	Lab/X-ray – Office A copay does not apply when these services are provided by the same provider on the same day as the office visit.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
If you need drugs		(Retail 30 day supply)		Plan includes a Preventive Rx Rider	
to treat your	Tier 1 - Typically Generic	\$10/prescription at Level 1		- medications on the PreventiveRx	
illness or		pharmacies		Plus list are covered at 100%.	
condition		\$20/prescription at Level 2			
More information		pharmacies		Annual deductible does not apply	
about prescription		(Retail 90 day supply)	Retail: Same as Level 2	to pharmacy benefit.	
drug coverage is available at http://www.anthem.com/pharmacvin		\$30 /prescription at Retail	cost shares	D I 141 C	
		Maintenance 90 and Level	Home delivery: not covered	-For Level 1 benefits you must use Anthem's RxChoice network of	
		1 pharmacies \$40/prescription at Level 2	covered	pharmacies.	
formation/		pharmacies		-Plan requires maintenance	
ioimation/		(Home Delivery 90 day		medications be filled for a 90 day	
Rx Choice Tiered		supply)		supply.	
Network		\$20/prescription		2 - T. L 7 -	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Plan Provider	Out-Of-Plan- Provider	Important Information	
1/10 diodi 13 vent		(You will pay the least)	(You will pay the most)	2011 portunit 2011 0111 1111 011	
Essential Formulary Optional Home Delivery	Tier 2 - Typically Preferred / Brand	(Retail 30 day supply) \$30/prescription at Level 1 pharmacies \$40/prescription at Level 2 pharmacies (Retail 90 day supply) \$90 /prescription at Retail Maintenance 90 and Level 1 pharmacies \$100/prescription at Level 2 pharmacies (Home Delivery 90 day supply) \$60/prescription	Retail: Same as Level 2 cost shares Home delivery: not covered	*Enhanced CVS 90 day benefit - CVS Retail Stores Only = Up to 90 day supply (cost, same as Home Delivery *See Prescription Drug section.	
	Tier 3 - Typically Non-Preferred / Specialty Drugs	(Retail 30 day supply) \$50/prescription or 20% coinsurance, whichever is greater up to \$200/prescription at Level 1 pharmacies \$60/prescription or 20% coinsurance, whichever is greater up to \$200/prescription at Level 2 pharmacies (Retail 90 day supply) \$150/prescription or 20% coinsurance, whichever is greater up to \$600/prescription at Level 1 pharmacies \$160/prescription or 20% coinsurance, whichever is greater up to \$600/prescription or 20% coinsurance, whichever is greater up to \$600/prescription at Level 2 pharmacies (Home Delivery 90 day supply)	Retail: Same as Level 2 cost shares Home delivery: not covered		

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Plan Provider (You will pay the least)	Out-Of-Plan- Provider (You will pay the most)	Important Information	
		\$100/prescription or 20% coinsurance, whichever is greater up to \$400/prescription			
	Tier 4 - Typically <u>Specialty</u> <u>Drug</u> s	(Retail 30 day supply) \$50/prescription or 20% coinsurance, whichever is greater up to \$200/prescription at Level 1 pharmacies \$60/prescription or 20% coinsurance, whichever is greater up to \$200/prescription at Level 2 pharmacies (Retail 90 day supply) Not Applicable (Home Delivery 90 day supply) Not applicable	Not applicable		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	30% <u>coinsurance</u>	none	
outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
If you need	Emergency room care	20% coinsurance	Covered as In-Network	none	
immediate medical attention	Emergency medical transportation	\$150/transport	30% coinsurance	none	
incorear attention	<u>Urgent care</u>	\$20/PCP, \$40/Specialist	30% <u>coinsurance</u>	none	
If you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit \$20/visit Other Outpatient No charge	Office Visit 30% <u>coinsurance</u> Other Outpatient 30% <u>coinsurance</u>	none	
abuse services	Inpatient services	20% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
If you are	Office visits	\$200/pregnancy	30% coinsurance	Maternity care may include tests and	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Plan Provider (You will pay the least)	Out-Of-Plan- Provider (You will pay the most)	Important Information
pregnant	Childbirth/delivery professional services	20% coinsurance	30% coinsurance	services described elsewhere in the SBC (i.e. ultrasound.)
	Childbirth/delivery facility services	20% coinsurance	30% coinsurance	
	Home health care	20% <u>coinsurance</u>	30% <u>coinsurance</u>	100 visits/benefit period.
If you need help	Rehabilitation services	20% coinsurance	30% <u>coinsurance</u>	*See Therapy Services section.
recovering or have	Habilitation services	20% coinsurance	30% <u>coinsurance</u>	"See Therapy Services section.
other special	Skilled nursing care	20% coinsurance	30% <u>coinsurance</u>	100 days limit/admission.
health needs	Durable medical equipment	20% coinsurance	30% <u>coinsurance</u>	none
	Hospice services	No charge	30% <u>coinsurance</u>	none
If your child	Children's eye exam	\$15/visit	\$30 allowance	*See Vision Services section.
needs dental or	Children's glasses	Not covered	Not covered	"See vision Services section.
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic surgery
- Infertility treatment
- Routine foot care unless you have been diagnosed with diabetes.
- Bariatric surgery
- Dental care
- Long- term care
- Weight loss programs

• Hearing aids

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care 30 visits/benefit period.
- Coverage provided outside the United Stateswww.bcbs.com/bluecardworldwide
- Routine eye care-coverage is limited to one routine eye exam per benefit period.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 27401, Richmond, VA 23279

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$40
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,738
In this example, Peg w	ould pay:

Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$80
Coinsurance	\$2,480
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,120

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
Specialist copayment	\$40
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

The total Joe would pay is

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$500		
Copayments	\$940		
Coinsurance	\$372		
What isn't covered			
Limits or exclusions	\$55		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$40
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

\$1,868

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925
In this example. Mia would pay:	

Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$420
Coinsurance	\$208
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,128

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 630-6742

Amharic (μ; Mo)—U Ê&P•ł; ™€ = ĕ d ¿(⟨é xKU i ™ ∫ M å ∫ ® &™8 H x•t² 1; Ş≠é 8 } é μ(⟨é Δ μUā MČ: (; ®M(833) 630-6742 · , €) Δ (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 630-6742.

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 630-6742:

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 630-6742.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪৪৪) 630-6742 — তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (833) 630-6742 သို့ ခေါ် ဆိုပါ။

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (833) 630-6742.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 630-6742.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ . در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ . وزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 630-6742.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 630-6742.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 630-6742.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 630-6742.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 630-6742.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (833) 630-6742

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 630-6742.

Igbo (Igbo): O bur u na i nwere ajuju o bula gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (833) 630-6742.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 630-6742.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 630-6742.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 630-6742

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 630-6742 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (833) 630-6742

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (833) 630-6742.

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